



Sanjeevani Multipurpose Foundation's
Dr. Deepak Patil Ayurvedic Medical College & Research Center
Borpadale Phata (Nebapur), Kolhapur-Ratnagiri Road, Tal- Panhala, Dist. Kolhapur, Pin - 416213, Maharashtra State, India.
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• Recognized By Central Council of Indian Medicine, New Delhi & Govt. of India, Ministry of Health & Family Welfare, Department of AYUSH, New Delhi & Govt. of Maharashtra, Medical Education & Medicine Dept. •
• Affiliated to Maharashtra University Of Health Sciences, Nashik •

Minority Cell Policy

1. Introduction:

The Minority Cell at Dr. Deepak Patil Ayurvedic Medical College and Research Centre, Borpadale, aims to promote the welfare and development of minority communities in the college. It is constituted to ensure that students, faculty, and staff from minority backgrounds have an equal opportunity to access education, healthcare, and professional development. The cell will serve as a platform to address the academic, social, and cultural needs of the minority community, fostering an inclusive environment within the institution.

India's diversity is its strength, and minority communities often face challenges in accessing resources, opportunities, and a supportive environment. The Minority Cell will focus on creating a safe and nurturing space that celebrates diversity, promotes inclusivity, and ensures equal opportunities for all, regardless of caste, creed, religion, or gender. It will work towards breaking barriers and removing discriminatory practices, creating a conducive environment for learning and growth.

2. Aims and Objectives:

The Minority Cell at Dr. Deepak Patil Ayurvedic Medical College and Research Centre is committed to the following:

Promoting Inclusivity: Ensure that students, faculty, and staff from minority communities feel safe, valued, and included in all academic and extracurricular activities.

Providing Support Services: Offer academic, financial, and personal support to minority students, addressing their specific needs and challenges.

Facilitating Equal Opportunities: Strive to ensure that minority groups have equal access to all educational resources, scholarships, and job opportunities.

Raising Awareness and Advocacy: Raise awareness about the rights of minorities within the college community and advocate for their needs at the institutional, state, and national levels.

Organizing Events and Celebrations: Organize cultural, educational, and religious events that highlight the diversity within the institution and foster a spirit of unity.

Encouraging Research and Dialogue: Promote research on minority issues and encourage dialogue among students, faculty, and staff to increase understanding and empathy across communities.

Monitoring and Reporting: Actively monitor and report issues related to discrimination, harassment, or any other concerns affecting minority students and take corrective actions.



3. Vision and Mission:

Vision:

The vision of the Minority Cell is to create an environment of academic excellence, inclusivity, and social harmony. By promoting understanding, tolerance, and respect for cultural diversity, the cell will contribute to the holistic development of minority students and staff, ensuring that they are equipped to succeed academically and professionally.

Mission:

The mission of the Minority Cell is to empower minority communities within Dr. Deepak Patil Ayurvedic Medical College and Research Centre by:

- Providing a platform for their issues and concerns to be heard and addressed.
- Ensuring equitable opportunities for all students, particularly those from minority backgrounds.
- Fostering an inclusive and collaborative educational environment where diversity is celebrated, and prejudice is eliminated.
- Contributing to the broader goal of national unity and social integration by focusing on education, cultural understanding, and social justice.

4. Members of the Minority Cell:

The Minority Cell will consist of key members who will be responsible for the smooth functioning and implementation of its objectives. The composition of the cell will be as follows:

1. Chairperson: The Principal of Dr. Deepak Patil Ayurvedic Medical College and Research Centre, who will oversee the overall functioning and implementation of policies and decisions.

2. Coordinator: A senior faculty member appointed by the management who will coordinate the activities of the cell, manage day-to-day operations, and communicate with students, staff, and external agencies.

3. Members: The cell will consist of faculty members from various departments, student representatives from minority communities, and administrative staff who are committed to promoting inclusivity. The members will serve for a fixed term and can be reappointed based on their performance and contribution.

4. Advisory Panel: The Advisory Panel will consist of distinguished members from the minority communities, alumni, social activists, and other stakeholders who can provide guidance and support to the cell.

5. Roles and Functions:

The Minority Cell will perform the following roles and functions:

1. Facilitating Scholarships and Financial Aid: The cell will assist students from minority communities in availing scholarships, financial assistance, and government schemes that are



designed to support their academic progress. This includes providing guidance on how to apply for scholarships and fellowships.

2. Conducting Orientation and Awareness Programs: The cell will organize workshops, seminars, and awareness programs for minority students to inform them about their rights, opportunities, and various educational and career options available to them.

3. Addressing Academic and Social Concerns: The cell will provide academic support and guidance to students who may face challenges due to language barriers, financial constraints, or cultural differences. Additionally, it will address any social issues such as bullying, discrimination, or exclusion.

4. Promoting Cultural Diversity: The cell will organize events, festivals, and programs that celebrate the cultural, religious, and linguistic diversity of the minority communities within the institution. These events will serve as platforms for cultural exchange and mutual respect among students from different backgrounds.

5. Monitoring and Counseling Services: The cell will provide counseling services for minority students who may experience mental health challenges, academic stress, or social isolation. It will also serve as a grievance redressal mechanism, ensuring that minority students have a safe space to voice their concerns.

6. Collaboration with External Agencies: The Minority Cell will collaborate with government bodies, NGOs, and other educational institutions to ensure that minority students have access to external resources, including internships, job placements, and training programs.

6. Expected Outcomes from the Functioning:

The Minority Cell aims to achieve the following outcomes:

1. Empowerment of Minority Students: Empower minority students through academic support, mentorship, and exposure to various career opportunities.

2. Reduction in Discrimination: Ensure that there is no discrimination based on caste, religion, or any other factor, and promote respect for diversity within the college community.

3. Improved Academic Performance: Provide necessary resources and support to minority students to help them overcome any academic hurdles and improve their overall performance.

4. Enhanced Campus Unity: Foster a spirit of unity, understanding, and cooperation among students of all communities, promoting an inclusive and cohesive campus environment.

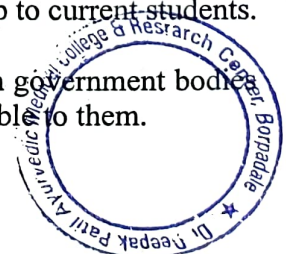
5. Increased Awareness: Raise awareness among students and staff about the importance of respecting diversity and promoting equality in all aspects of life.

7. Further Work Ahead:

In the future, the Minority Cell plans to:

1. Extend Support to Alumni: Create an alumni network for former students from minority backgrounds to stay connected, share experiences, and provide mentorship to current students.

2. Strengthen Linkages with Government Schemes: Work closely with government bodies to ensure minority students can access all the schemes and benefits available to them.



3. **Conduct Research on Minority Issues:** Promote research on the socio-economic conditions of minority communities and how institutions can better support them.

4. **Develop Outreach Programs:** Conduct outreach programs in local communities to create awareness about the educational opportunities available at the college, particularly for minority groups.

8. Conclusion:

The Minority Cell at Dr. Deepak Patil Ayurvedic Medical College and Research Centre is a vital initiative to ensure that all students, regardless of their background, have the opportunity to excel academically and socially. By providing targeted support, raising awareness, and fostering an inclusive environment, the Minority Cell will contribute significantly to the growth and development of minority students, helping them achieve their full potential. The establishment of this cell reflects the institution's commitment to equity, diversity, and social justice, ensuring a brighter and more inclusive future for all its members.




Principal
Dr. Deepak Patil Ayurvedic Medical College
& Research Center Borpadale Phata, Tal. Panhala
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Minority Cell

Sr. No.	Designation	Name	Sign.
1	President	Dr. Nitin Tatpuje	
2	Co-Ordinator	Dr. Nilam Malage	
3	Women Representative	Dr. Namrata Mane	
4	S.C. Representative	Dr. Amar Abharange	
5	Minority Representative	Dr. Sameer Jamadar	
6	Hospital Representative	Mrs. Sangita Hirave	
7	Employee Representative	Mr. Uttam Nangare	



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